



കേരള സർക്കാർ  
Government of Kerala  
2020



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2018-20

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

#### Labour and Skills (A)

#### ORDER

G. O. (Rt.) No. 1089/2020/LBR.

*Thiruvananthapuram, 22nd October 2020.*

As directed by the hon'ble High Court in its judgment dated 17-6-2020 in WP(C) 830/2019 and WP (C) 4393/2019, the District Labour Officer, Thiruvananthapuram has furnished a report through the Labour Commissioner regarding the failure of settlement of dispute between the Management of Kerala State Backward Classes Development Corporation Ltd. and its workmen as per Section 12(4) of Industrial Disputes Act, 1947.

Govt. have examined the matter in detail.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Backward Classes Development Corporation Ltd., T. C. No. 27/588(7) and (8), Pattoor, Vanchiyoor P. O., Thiruvananthapuram and the daily wages staff of the above referred establishment (1) Sri Sanjeevan, K. K., Thriveny, Vayalil, Crescent Nagar, Near LA THEN SA Flat, Vadakkevila P. O., Kollam (2) Sri Sumesh, P., Lekhalayam, Kannamangalam South, Chettikkulangara P. O., Mavelikkara, Alappuzha-690 106 (3) Smt. Meera, S., Flat No. 11A, Becon Terrace, Mannanthala, Thiruvananthapuram-695 015 (4) Smt. Sreekala, P., Harisree, T. C. 6/2413, House No. 617(A), Prasanth Nagar, Ulloor, Medical College P. O., Thiruvananthapuram-695 011 (5) Smt. Vijayalakshmi, B., RV Nivas (Puthentharayil), Kandallloor South P. O., Alappuzha-690 531 (6) Smt. S. Suni, Athimoodu Veedu, Aymanoor, Poovar P. O., Thiruvananthapuram-695 525 (7) Sri J. Alexander, T. C. 9/26 (Zion), Kowdiar P. O., Thiruvananthapuram-695 003

(8) Sri Unnikrishnan, N. S., Krishna Nivas, Nediya, Near Kuttichira Bridge, North Paravur, Ernakulam-683 513  
 (9) Sri Sanil, P. S., Pullarkkat House, A. K. G. Road, Edappally P. O., Ernakulam, Kochi-682 024.  
 (10) Smt. Sasikala P., Niranjana, T.C. VI/722, SRA 156, Ilippode, Vattiyoorkavu P. O., Thiruvananthapuram-695 013  
 (11) Sri Gokulan, C., Gokulam, Chowayoor P. O., Kozhikode-673 013 (12) Sri Ajith, K. S., Kolam Dam Kalathil House, Edathuruthy, Thrissur-680 102 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of regularisation of Sri Sanjeevan, K. K. (Rtd), Sri Sumesh, P., Smt. Meera, S., Smt. Sreekala, P., Smt. Vijayalakshmi, B., Smt. S. Suni, Sri J. Alexander, Sri Unnikrishnan, N. S., Sri Sanil, P. S., Smt. Sasikala, P., Sri Gokulan, C. and Sri Ajith, K. S., daily wages staff of Kerala State Backward Classes Development Corporation Ltd., T. C. No. 27/588 (7) and (8), Pattoor, Vanchiyoork P. O., Thiruvananthapuram-695 035 by the management is justifiable or not? If not what relief they are entitled to get?”

By order of the Governor,  
 LEEMA MANUEL,  
*Additional Secretary.*

## ORDERS

(1)

G. O. (Rt.) No. 1102/2020/LBR.

*Thiruvananthapuram, 28th October 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Raj Bahadoor, Sreenivas Nilayam, Kaumudi Nagar-21, Pallithottam, Kollam-691 001 and the workmen of the above referred establishment represented by Sri. G Lalumani, General Secretary, Quilon District Taxi & Minibus Workers Union CITU, CITU Office Kollam-13 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Sivarajan, Sales vehicle driver by the RC owner Sri Raj Bahadoor, Sreenivasa Nilayam, Kaumudi Nagar, Pallithottam, Kollam-691 001 of the vehicles bearing Reg. No. KL 2Q 8601, KL 02 AR 8156, KL 01 AY 4867, KL 02 BF 2726, KL 01 BG 7712 is justifiable or not? If not, what relief the worker is entitled to?”

(2)

G. O. (Rt.) No. 1105/2020/LBR.

*Thiruvananthapuram, 28th October 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Prasanthi Cashew Factory, Peroor, TKMC P. O., Kollam and the workmen of the above referred establishment represented by the General Secretary, Kollam Taluk Cashew Workers Union (CITU), CITU Bhavan, Kollam-13 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the closure of Prasanthi Cashew Factory, Peroor, Kollam without giving Compensation to the employees by the Proprietor of Prasanthi Cashew Factory, Peroor, TKMC P. O., Kollam is justifiable or not? If not what relief the workers are entitled to?”

By order of the Governor,  
 SHIBU, R.,  
*Under Secretary.*